

**Amarillo Independent School District**  
**Hamlet Elementary**  
**2018-2019 Goals/Performance Objectives**



**Board Approval Date:** September 17, 2018

# Mission Statement

***Graduate every student prepared for success beyond high school.***

## CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

### **CORE VALUE: STUDENT PERFORMANCE**

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

### **CORE VALUE: CUSTOMER SERVICE**

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

### **CORE VALUE: QUALITY STAFF**

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

### **CORE VALUE: COST EFFECTIVENESS**

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and

provide quality experiences that will enhance each child's future.

# Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

# Table of Contents

Goal 1: Student Performance: AISD will provide engaging, relevant and meaningful learning experiences that foster AISD's vision to develop thinkers, communicators, collaborators and contributors. ....	5
Goal 2: Student Transition: AISD will graduate every student prepared for success beyond high school. ....	5
Goal 3: Cost Effectiveness: AISD will use resources effectively and efficiently to promote student performance and provide quality experiences to enhance each child's future. ....	5
Goal 4: Customer Service: AISD will build an engaging and safe culture by developing positive relationships with students, parents, and staff. ....	5
Goal 5: Quality Staff: AISD will recruit and retain a quality and diverse staff. ....	6

**Goal 1: Student Performance: AISD will provide engaging, relevant and meaningful learning experiences that foster AISD's vision to develop thinkers, communicators, collaborators and contributors.**

**Performance Objective 1:** Through the use of daily guided reading instruction, shared reading, literature circles, and readers workshop, 65% of students will be reading on expected independent reading level. A midway point assessment to gauge progress will be given at the end of the 1st semester and a final benchmark will be given at the end of the 2nd semester using running records during the 2018-2019 school year.

**Performance Objective 2:** Through the use of number talks, math workshop, and problem solving strategies, 85% of students will demonstrate mastery of on grade level math problems as measured by formative assessments and 6 weeks assessments by the end of the 2018-2019 school year.

**Performance Objective 3:** Through the use of writers workshop, Schoolwide's Writing Fundamentals Units of Study, and Everyday Editing strategies, 60% of students will be able to write appropriate grade level compositions using correct sentence structure and conventions as measured by yearlong writing portfolios, writing rubrics, and 6 weeks writing assessment by the end of the 2018-2019 school year.

**Goal 2: Student Transition: AISD will graduate every student prepared for success beyond high school.**

**Performance Objective 1:** 100% of students in critical grades will participate in transition activities to promote smooth grade level transitions during the 2018-2019 school year.

**Goal 3: Cost Effectiveness: AISD will use resources effectively and efficiently to promote student performance and provide quality experiences to enhance each child's future.**

**Performance Objective 1:** During the 2018-2019 school year, Hamlet will show fiscal responsibility with 100% of funds allocated for the campus.

**Goal 4: Customer Service: AISD will build an engaging and safe culture by developing positive relationships with students, parents, and staff.**

**Performance Objective 1:** Hamlet will work during the 2018-2019 school year to develop strong parent involvement and increase parent participation by 25%.

**Performance Objective 2:** Hamlet will maintain or improve by at least 1% its attendance rate during the 2018-2019 school year.

**Performance Objective 3:** Hamlet will promote responsible and respectful behavior for 100% of the students during the 2018-2019 school year.

**Performance Objective 4:** Hamlet will provide a safe environment for 100% of the students during the 2018-2019 school year.

**Performance Objective 5:** Hamlet will promote physical activity and good health for 100% of the students during the 2018-2019 school year.

**Goal 5: Quality Staff: AISD will recruit and retain a quality and diverse staff.**

**Performance Objective 1:** During the 2018-2019 school year, 100% of Hamlet teachers and instructional assistants will be highly qualified.

**Performance Objective 2:** Hamlet will provide and support quality professional development and growth opportunities for 100% of staff members during the 2018-2019 school year.